

1. Area of Parish Life: **Liturgy and Sacramental Life**

Suggested Coordinators: Cathy Immerman, Daniel Youngman

Goals	Objectives	Activities
a. To promote active and conscious participation in the celebration of our liturgies and sacraments.	1. To foster a welcoming atmosphere before and after liturgical and sacramental celebrations	<ul style="list-style-type: none"> Have welcoming and cheerful greeters, with nametags, before liturgical celebrations Make the Coffee Hours after Sunday Mass more inviting and welcoming
	2. To foster active involvement among parishioners in assuming liturgical roles at Sunday Masses	<ul style="list-style-type: none"> Have enthusiastic cantors to lead the congregation in singing at all Masses Give all parishioners the opportunity to bring gifts during Offertory Involve the youth in liturgical roles at all Masses
	3. To advertise our liturgical and sacramental celebrations through local (Lake Shore, Post Office, Library, etc.) and diocesan communications, and social media	<ul style="list-style-type: none"> Empower parishioners to be inviting of others to Mass Monitor our attendance and provide feedback to the parish Enhance parish communication via website and social media (Facebook and Twitter) Identify a coordinator for parish communications, also photographers, contributors, etc.
b. To promote greater understanding and appreciation for our liturgical and sacramental celebrations.	1. To provide background information on the liturgical and sacramental celebrations.	<ul style="list-style-type: none"> Provide bulletin inserts that talk about the liturgical season, at proper time. Include catechesis on liturgy and sacraments during homilies, at appropriate time.
	2. To celebrate milestones at liturgical and sacramental celebrations, e.g. RCIA, baptisms, etc.	<ul style="list-style-type: none"> Have parishioners pray for those celebrating milestones Create a welcoming atmosphere for the celebrants and their families
	3. To encourage families to celebrate and nurture Catholic faith traditions	<ul style="list-style-type: none"> Promote devotions: rosary, travelling Chalice for vocations, Advent wreaths, etc.

2. Area of Parish Life: **Membership and Community Life**

Suggested Coordinators: Patricia Younglove, Bill Adams

Goals	Objectives	Activities
a. To promote a trend of increase and retention in our parish membership	1. To help parishioners get to know more each other.	<ul style="list-style-type: none"> New Parish Directory Schedule and promote parish events
	2. Reach out to lapsed parishioner, e.g. monthly attendees, Christmas and Easter attendees, attendees at celebrations of sacraments	<ul style="list-style-type: none"> Reach out to parishioners with irregular attendance Promote contact with summer parishioners through the website, Christmas cards and seasonal mailings Bring Communion to home-bound and nursing-home-bound parishioners
	3. To invite and welcome new members	<ul style="list-style-type: none"> Promote a program: <i>one new member per household per year</i> Write welcome notes in the bulletin, use a sign-up book, send welcome cards, and do follow-up call to new parishioners, newly baptized, newly received into the faith Acknowledge the presence of permanent migrant workers in the area

b. To hold social events that nurture and strengthen community life	1. Utilize bulletin, e-mail blasts, website, Facebook, Twitter and local paper to invite and reach out to parishioners and others	<ul style="list-style-type: none"> Work with coordinator for parish communications or a parish communications committee
	2. Promote social events that are family-oriented and cater to different and all age groups	<ul style="list-style-type: none"> Parish Picnic, Movie Nights, St. Joseph's Table, Parish Anniversary Celebration Host receptions to liturgical and sacramental celebrations
	3. Promote small Christian communities in church ministries	<ul style="list-style-type: none"> Provide materials for prayer and faith-sharing to parish ministries and organizations

3. Area of Parish Life: **On-Going Faith Formation**

Suggested Coordinators: Kevin Rice, Larry Fillmore

Goals	Objectives	Activities
a. To promote and nurture the prayer and spiritual life of all parishioners	1. Offer regular and various opportunities for parishioners to pray	<ul style="list-style-type: none"> Ignatian Spirituality, men's and women's conferences, men's and women's retreat, youth retreat, annual parish retreat, submit and print parishioners' favorite prayers in the bulletin, spiritual direction
	2. Foster regular and various opportunities for parishioners to pray for others	<ul style="list-style-type: none"> RCIA, children and teens preparing for sacraments, sick, home and nursing home-bound Pray for those in the Book of Intentions in the churches Promote a regular or year-end theological reflection to all parish organization and ministries
	3. Promote the sacraments and devotions, and offer blessings at Mass (e.g. annual commissioning of ministry volunteers)	<ul style="list-style-type: none"> Rosary, Novena, Eucharistic Adoration and Benediction, offer blessings and perform commissioning of ministers at the Sunday liturgies
b. To promote and facilitate on-going faith formation for all parishioners	1. Provide on-going faith formation for children and youth	<ul style="list-style-type: none"> religious education, youth program, youth conferences, parish libraries, devotionals (rosary-making, etc)
	2. Provide on-going faith formation for adults	<ul style="list-style-type: none"> Study group, days of reflection, book discussions, lectio divina, parish libraries, devotionals Promote a faith-sharing column in the bulletin

4. Area of Parish Life: **Social Ministry and Outreach**

Suggested Coordinators: Rosemary Seymour, Eric VanFleet

Goals	Objectives	Activities
a. To deepen our understanding of our Christian mission to serve our neighbor	1. Provide opportunities for workshops, discussions, lectures on the Social Teaching of the Church	<ul style="list-style-type: none"> Offer Just Neighbor in the parish, use bulletin inserts on social ministry and its themes
b. To promote parish-wide active involvement in the Christian mission to serve, guided by the seven themes of the social teaching of the church	1. Establish a parish-based umbrella group that will coordinate all our social ministry and outreach activities	<ul style="list-style-type: none"> Coordination of social ministry related activities through the Parish Social Ministry Committee
	2. Address life and dignity of the human person	<ul style="list-style-type: none"> Care Net, March for Life, 40 Days for Life, Prayer Shawl Ministry
	3. Address call to family, community and participation	<ul style="list-style-type: none"> Health and Hygiene Collections, Handyman Ministry (with Men's Group)

	4. Address option for the poor and vulnerable	<ul style="list-style-type: none"> Financial Assistance, Food Vouchers, Advent Giving Tree, Thanksgiving Baskets, Clothing Drives, Rice Bowls
	5. Address dignity of work and right of workers	<ul style="list-style-type: none"> Migrant Ministry (transient and permanent), Mass in Spanish
	6. Address rights and responsibilities	<ul style="list-style-type: none"> Advocacy, Diocesan Public Policy
	7. Address solidarity	<ul style="list-style-type: none"> Advocacy, Inter-religious and ecumenical events, Praying Our Losses, Visiting the sick and home-bounds
	8. Address care for God's creation (environment)	<ul style="list-style-type: none"> Parish Gardens Ministry, Bottles and Cans Drive

5. Area of Parish Life: **Stewardship** [To be reviewed and updated by the newly formed Parish Stewardship Committee]

Suggested Coordinators: Kathy DeMass, Nancy Polacek

Goals	Objectives	Activities
a. Promote proper understanding and living out the stewardship of time	1. Encourage a healthy and balanced use of time for God, for oneself, for family, for church and for local community	<ul style="list-style-type: none"> Print articles in the bulletin on balanced lifestyles, and witness stories Use e-mail blasts, website and social media to send reminders on church events Provide regular feedback on attendance to church events Provide annual opportunity to commit to the stewardship of time
b. Promote proper understanding and living out the stewardship of talent	1. Promote discernment opportunities for parishioners concerning their talents and responding to the needs in the parish	<ul style="list-style-type: none"> Print articles in the bulletin on discerning gifts, talents and needs, and witness stories Hold an annual Parish Ministry Fair Provide annual opportunity to commit to the stewardship of talent
c. Promote proper understanding and living out the stewardship of treasure	1. Promote discernment opportunities for parishioners about their financial resources and living the Christian mission	<ul style="list-style-type: none"> Print articles in the bulletin and hold workshops on tithing, planned giving, budget, quarterly financial reports, surplus and deficits, witness stories, and parish wish list Promote use of parish envelopes, and 'online' giving Designate Weekend Masses with Collective Mass Intentions Provide annual opportunity to commit to the stewardship of treasure